WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT

CONFIDENTIAL SALARY SCHEDULE 2

2023 - 2024

2023-24 SALARY SCHEDULE TIED TO SSA 6%

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1				STEP 2			STEP 3			STEP 4			STEP 5		
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Indexes (42 = SSA 84; 17 = SSA 79)

Longevity after:	Monthly:
5 Years:	$100.00
10 Years:	$200.00
15 Years:	$250.00
20 Years:	$300.00
25 Years:	$325.00
30 Years:	$350.00
35 Years:	$375.00

Confidential Employee Regulations

1. Positions eligible for pre-approved overtime and comp time
2. Comp time must be used within the same year earned and may not carryover
3. Positions eligible for bilingual stipend according to SSA contract guidelines
4. All other employee guidelines, policies and procedures still apply

Cash In Lieu effective 1/1/2023:	$400.00
Medical Contribution effective 1/1/2023:	90% Kaiser rate

Approved by the Board of Education 03/01/2023